

COMPANY POLICY QUALITY – HEALTH & SAFETY – ENVIRONMENTAL POLICY

Our company, **ELECTROVAM S.A.**, has been active in the field of electrostatic coating of steel parts, aluminum profiles and wood finishing procedures for many years, within its headquarters positioned on **St. Patriarchou Athinagora 2 in Oreokastro, Thessaloniki.**

Among the company's objectives is **providing high quality services** to all interested parties, **reducing the company's environmental footprint**, and **establishing a safe working environment** for employees and partners. Our fundamental operating principle stresses the accomplishment of all interested parties' requests, while the primary commitment of our Management is meeting legislative and regulatory requirements. The main goal of the company is to add value to the products of its customers.

The aforementioned objectives are fulfilled through:

- An ongoing risk assessment, identifying and prioritizing the risks and opportunities that may arise in the course of activities and may relate to quality, environmental, and/or HSW issues,
- The designation of objectively achievable and qualifies goals, as well as monitoring indicators covering all procedures,
- The establishment and application of Quality-Environment-Health and Safety programs,
- The provision of all necessary resources to ensure the smooth, efficient, environmentally friendly, and safe operation of the company,
- The consultation and participation of the company's employees in this direction,
- The maintenance of a technologically modern and professionally suitable work environment,
- The encouragement for continuous improvement of our suppliers and partners, but also the systematic training of our staff,
- The application and continuous effort for the improvement of the Integrated Management System according to ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018, which the company implements,
- The implementation of continuous quality checks, having the necessary laboratory equipment to ensure an excellent product result, thus securing the certifications of our services:

1. Qualicoat - Quality certificate for the Aluminium Department with Seaside class pre-treatment capability.

2. Qualideco - Quality certificate for the Wood Finishing Department.

3. Qualisteelcoat - Quality Certificate for the Steel Department.

The Management is committed to the regular review of this Policy and the Integrated Management System, while the constant effort for improvement is part of our employees' philosophy.

For Management,

Thessaloniki, 15-06-2022

EFTHIMIOS ILIADIS

Chief Executive Officer

